

PRINCIPLES OF ENSURING AN EFFECTIVE SYSTEM OF PUBLIC MANAGEMENT IN THE CONTEXT OF DECENTRALISATION
(ПРИНЦИПИ ЗАБЕЗПЕЧЕННЯ ЕФЕКТИВНОЇ СИСТЕМИ ПУБЛІЧНОГО УПРАВЛІННЯ В КОНТЕКСТІ ДЕЦЕНТРАЛІЗАЦІЇ)

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У статті досліджено принципи, необхідні для успішної реалізації ефективної системи публічного управління в умовах децентралізації. Враховуючи сучасні тенденції у сфері адміністративної реформи, автори аналізують ключові аспекти системи публічного управління в умовах децентралізації.

Ключові слова: *публічне управління, орган влади, децентралізація, місцеве самоврядування, громадянське суспільство.*

The article examines the principles necessary for the successful implementation of an effective public administration system in the context of decentralisation. Given the current trends in administrative reform, the authors analyse the key aspects of the public administration system in the context of decentralisation.

Key words: *public administration, public authority, decentralisation, local self-government, civil society.*

Decentralisation in governance is becoming an increasingly relevant strategy for many countries in the modern world. This process involves the transfer of power, finances and resources from the central government to local governments. However, along with the growth of autonomy at the local level, there is a need for effective governance to ensure the efficient functioning of the public administration system.

The purpose of this study is to identify the principles that underpin an effective public administration system in the context of decentralisation. In this context, we will look at the key aspects that help to ensure the effectiveness of governance at all levels - both central and local.

In the changing landscape of modern public administration, where decentralisation is proving to be a key aspect, it is crucial to establish principles that promote the effectiveness of the governance system at all levels. Having a clear algorithm for transforming the activities and structure of public administration bodies plays a key role in ensuring the implementation of a unified, but better governance system that adheres to a hierarchical top-down structure.

Establishing the functional affiliation of public administration bodies in accordance with their executive functions allows for optimising their work and ensuring the effective performance of their tasks. The accountability of local governments becomes a guarantee of transparency and openness to the public, ensuring control over their activities and responsibility for decisions.

An essential component is a smooth transition from the system of internal rules to the assessment of reporting based on socially significant performance. This approach paves the way for a balanced and adaptive system capable of responding effectively to the challenges of today. Enshrining in the Constitution guarantees of the independence of local self-government bodies, along with reforming the public service system to ensure its depoliticisation and personalisation, play a key role in creating conditions for a professional and efficient management process. Another important component is the dissemination of new moral rules and responsibilities in public administration that correspond to their new role at the local level. This helps to increase the level of public trust in the authorities and strengthen democratic values in society.

Decentralisation of state power requires a comprehensive approach aimed at developing local communities and improving the quality of services provided. One of the key principles is to increase the powers of local communities for their independent development and strengthen the

principle of democracy in governance. The amalgamation of administrative-territorial units should take place with a common administrative centre, which will facilitate effective coordination of activities and optimisation of resources. The organisation of public administration based on the division of administrative-territorial units in accordance with the standards of the Nomenclature of Territorial Units for Statistics will ensure consistency and standardisation of management processes at different levels of government. Only through joint efforts and the implementation of these principles can an effective and transparent public administration system that meets the modern needs of society be achieved.

To ensure the effective functioning of the public administration system in the context of decentralisation, it is also necessary to develop mechanisms for informing territorial communities about the cost of services, the availability of alternatives and sources of funding.

Thus, an effective public administration system in a decentralised environment is a key element of the successful functioning of a modern society. Our analysis indicates that such a system should be based on the principles of transparency, accountability, reasonable allocation of resources and effective interaction between central and local governments. Only by implementing these principles can we ensure the stable development of society and meet the needs of citizens at all levels of government.

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