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## DEVELOPMENT OF OCCUPATIONAL SAFETY AND HEALTH IN THE CONTEXT OF DECENTRALIZATION

### РОЗВИТОК СФЕР ОХОРОНИ ПРАЦІ В УМОВАХ ДЕЦЕНТРАЛІЗАЦІЇ

*Сфера охорони праці має одне з найважливіших значень для належного економічного і соціального розвитку країни в цілому. Завданням роботи є визначення емології розвитку сфери охорони праці в умовах децентралізації, дослідження сучасного стану розвитку сфер охорони праці в умовах децентралізації, проведення аналізу сучасного стану охорони праці в Україні. Особливу увагу приділено розвитку сфери охорони праці на законодавчому рівні, поліпшенні нормативно правової бази та змін, які вніс процес децентралізації в країні. Розглянуто вплив воєнного стану на території країни на загальний процес охорони праці в державі. Зосереджено увагу на нових соціальних проєктах державного значення сфери розвитку охорони праці та їх вплив на загальний стан охорони трудової діяльності в країні. **Ключові слова:** праця, трудова зайнятість, населення, децентралізації, трудовий договір, охорона праці, державна служба.*

Decentralization in Ukraine has had a significant impact on all socio-political sectors of the country, and the occupational health and safety sector is no exception. Since 2014, the country's political elite has been actively introducing new constitutional changes. Such actions at the legislative level guarantee comfortable and safe working conditions and are able to protect both employees and employers [1].

Today, the development of the Ukrainian statute is primarily aimed at improving occupational health and safety measures, especially informing employees and teaching them the basics of health protection at production and other enterprises. The reform to change the regional structure of the SLS, specifically the creation of new interregional bodies in place of the old ones, allowed to modernize the outdated structure and better organize the work of civil servants [2].

But despite all the positive changes, the war in Ukraine, which has made its own adjustments to all aspects of our country's life, has also affected the protection of labor activity. During martial law, scheduled inspections of enterprises, institutions and organizations on occupational safety and health issues are prohibited in the country (such measures are possible only in case of a complaint against a particular production facility). However, despite this, the State Labor Administration conducts an active information campaign in various areas of its activities. Informing the public about their rights and obligations by the Department's specialists ensures prevention of possible accidents at work and helps to avoid illegal actions by both employees and employers [3].

It is also worth mentioning the new information campaign «Come out into the light!» which was first launched in July 2022. In 2023, this information campaign of the State Labor Service was conducted from August 1 to September 30. During the events of this social project, mass visits to enterprises, industrial institutions and organizations are carried out throughout the country to inform about official employment, income declaration (which is the main public duty of every Ukrainian), elimination of mobbing in the team, creation of a barrier-free environment in the workplace and other socio-economic issues that are so important in work [4].

Thus, the State Administration of Occupational Safety and Health is a multi-level and complex functional process that controls and coordinates compliance with occupational safety and health at enterprises and institutions at all levels of executive power, regardless of their form of ownership. New social projects

(such as «Come out into the light!») of the SLS and global outreach of the government agency's specialists ensure awareness of employees and employers of various categories on occupational safety and health, proper registration of labor relations, safe performance of their work activities, the need for routine medical examinations and other aspects related to occupational safety and health.

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