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TEAMWORK IS A MEANS TO ACHIEVE GOALS

У статті перевірено, чи зможе одна людина без команди досягти позитивного результату, і порівняно її з діяльністю злагодженої команди. Автором з'ясовано, що таке команда і чому вона так важлива для досягнення успіху. Досліджено гіпотезу, що успіх будь-кого залежить не лише від професіоналізму та особистих якостей окремих працівників, але й від спільної діяльності всього колективу організації. Визначено, чому командна робота є більш ефективною, ніж індивідуальна.

Ключові слова: *робота в команді, колектив, ефективність роботи в команді, продуктивність, стабільність, ознаки команди.*

The article examines whether one person without a team can achieve a positive result, and compares it with the activities of a coordinated team. The author cleared up what a team is and why it is so important for success. It was researched the hypothesis that the success of anyone depends not only on the professionalism and personal qualities of individual employees, but also on the joint activities of the entire staff of the organization. Also it was determined why teamwork is more effective than individual.

Key words: *teamwork, team, teamwork efficiency, productivity, stability,*

team characteristics.

Teamwork is one of the most important skills to strive for when hiring. However, for many people this skill recedes into the background. The influence of the factor of human relations is of great importance. Teamwork is a very important way of working, which helps to develop and improve their skills, and which help work valuable contributions to any type of team.

Sports teams are a good example of teamwork. For example, in football there are such stars as Lionel Messi and Cristiano Ronaldo, who are considered the best in the world. But their victories and achievements could not happen without a united team. Yes, they can solve moments, but it is only 20 – 30 seconds of playing time. Another period of time, they and the team defend and attack. Without this team, they would not have achieved anything in sports. First of all, you need to be a good team player and individual qualities should take a back seat. As a result of the match, it is not Lionel Messi who beat Juventus, scoring the decisive goal, but the Barcelona team won.

To work in a team and be valuable to your team, you need to know what you are doing best. Maybe you are endowed with such qualities that few people are endowed with, so you will become a very valuable figure. These can be such characteristics as: organization, influence on people through motivation, the study of hard-to-reach information. Depending on your strengths, you may find something valuable, something that few people have. In any team you can find a role that allows you to do what you do well. When a group of people work together, the level of efficiency is much higher because people use each other's strengths. This leads to increased productivity and inspiring collaboration.

The main difference between teamwork and individual work is the need to look at what the other is doing, coordinate their actions with others and together bring individual results into one whole. [1, p. 14]

You can be a valuable tool in the team even when you do not make any breakthroughs, but simply perform all your tasks on time. You also have to be

realistic and not promise what you can't do. The team appreciates such staff who keep their word. You can be respected even for the fact that you are never late and come in 15-20 minutes. This means that you are very responsible, and even when something goes wrong, you will be treated well and you will definitely be helped.

You also need to be a reliable team player and stable to achieve great results. If you get a great one day, the next average, the team will realize that one day was just random.

After reading many sources of information, I can form the following signs of the team:

- bringing people together to work together
- common goal
- recognition of each other as team members
- complementarity on the part of all team members
- the presence of responsibility in general
- the presence of a leader on whom the whole team relies

Summary

Thus, it can be argued that a group of people can become a team with clear goals for its creation, effective division of roles and the definition of specific rules of interaction, and team members have a sense of responsibility for the overall result. A significant advantage of teamwork is the team's ability to achieve more together than if each member worked individually.

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