financial investments; transparency of the investment market; introduce a mechanism to protect the interests of investors.

Overcoming the existing problems and implementing the proposals will create the preconditions for improving financial investent in the country.

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OCCUPATIONAL SAFETY DURING BIRD MAINTENANCE (БЕЗПЕКА ПРАЦІ ПІД ЧАС ОБСЛУГОВУВАННЯ ПТИЦІ)

Куліш М. – здобувач вищої освіти групи Т 3/2

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У статті йдеться про безпеку праці під час обслуговування птиці, обробці й інкубації яєць, роботи по газації та опроміненні яєць.

Ключові слова: обслуговування птиці, безпека праці, газація, інкубація, опромінення, вилов птиці, вирощування.

The article deals with occupational safety during poultry care, processing and incubation of eggs, work on aeration and irradiation of eggs.

Keywords: poultry maintenance, labor safety, aeration, incubation, irradiation, poultry catching, rearing.

When raising and keeping poultry in cage batteries, before starting work it is necessary to check the presence and serviceability of ladders, braking devices in mobile areas for inspection and maintenance of the upper tiers of cage batteries, feeders and distribution conveyors. The lighting of the room where the bird is caught is carried out by blue electric lamps. When inspecting, rejecting, performing technological operations should be careful to prevent injuries to hands, face and eyes. The feeder can only be started up after the set signal has been given. Drinkers should only be cleaned with a special tool. Collecting eggs from the cages should be done with a special hook.

It is forbidden:

- to operate electrical equipment without grounding, turn on the electric drive when the fence is removed from the equipment;
 - to wash and clean equipment during operation of mechanisms;
- to use damaged thermometers and psychrometers, collect mercury or glass fragments with bare hands.

When participating in veterinary and sanitary measures, the instructions of veterinary staff should be followed. When working with disinfectants, do not work without personal protective equipment (goggles, respirator "Petal-5"). When working in a respirator, take breaks every 30 minutes. Special care must be taken to prevent injury to hands, face and eyes [1]. When catching birds from the upper tiers of cage batteries, it is necessary to use mobile carts or strong stable stands or serviceable ladders with a permanent brake, which eliminates their self-movement.

To catch the bird which grows on a floor, it is necessary a linen curtain, having fixed it with brackets which are built in a wall. It is forbidden to fasten curtains to elements of technological equipment, door handles, windows. The bird must be taken by the leg. When catching from cage batteries, the cage door must be open and secured.

At catching of a bird, packing and loading of eggs it is forbidden:

- to touch the wire and lighting fixtures;
- to carry out preventive repairs of conveyors and other types of vehicles;
- to be under the load during cargo operations;
- to use any ropes, hooks to lift the container;
- to ride on a conveyor with free or loaded containers, regardless of the distance of its movement.

When moving the container with the help of slings, they must be evenly stretched. If a suspension road is used, its load must correspond to the load capacity, and the platform of the suspension road must be installed at the minimum possible height relative to the floor. When using mobile carts, the passages must be free, the floors must not be damaged, cracks, nails, nailed slats, etc. The cart should be moved only by itself. Boxes with birds and eggs can be lifted, carried, loaded only by two [2].

When stacking containers with poultry, eggs in stacks for temporary stay, the height of the stack should not exceed 1.5 m, the aisles between the stacks should be at least 1 m.

Persons who do not have medical contraindications, have undergone industrial training, introductory and primary instruction and have the first qualification group on electrical safety are allowed to work on processing and incubation of eggs. Persons under the age of 18 are not allowed

to aerate eggs and containers. Persons who have access to work with detergents, disinfectants and poisonous substances are allowed to work independently on aeration.

Work on aeration of eggs and containers should be performed only in special airtight chambers equipped with an exhaust ventilation system locked with a device for switching off aeration devices, entrance doors of chambers and light boards "Do not enter, aeration" and "Ventilated chamber".

Work on irradiation of eggs and chickens, aeration of eggs and containers, washing and disinfection of equipment, inventory, premises must be carried out in personal protective equipment.

In poultry houses, keeping the equipment on the floor, all equipment that rises during the cleaning of litter and rehabilitation of premises (brooders, feeders, drinkers, etc.) must be securely fastened [3].

Manure removal by a tractor with a shovel should be carried out in the absence of birds and bystanders. The tractor exhaust pipe must be equipped with a spark arrester. Litter removed from poultry houses should be sent for storage and disinfection from pathogenic microorganisms, helminth eggs, weed seeds and deodorization. In the case of an infectious disease of poultry, the manure must be decontaminated biothermally or chemically or incinerated.

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RELATIONSHIP BETWEEN CONFLICT MANAGEMENT STRATEGIES AND ECONOMIC GROWTH OF ORGANISATION

Курган Ю.О. – здобувач вищої освіти групи МЕН 1/3

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Конфлікти вважаються найбільш непередбачуваними проблемами в організаціях. В основному це пов'язано з протистоянням ідей та дій, що впливає на результати діяльності організацій, для них надзвичайно важливо розробляти стратегії управління конфліктами.